



PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855 - 2010)

No. PU/Admin-35(A)/10-15

Date: 28/10/2015

Notice

It is notified for information to all concern that in response to University Grants Commission's letter no F.NO.11-2/2015(SCT), dated 7th September, 2015, the Honourable Vice-Chancellor has decided to constitute a committee for formation of Establishment Office of Equal Opportunity Cell to oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance with respect to academic, financial, social and other matters and to enhance the diversity within the University.

The following members would constitute the committee:

1. Dr. Kalyan Halder (Associate Professor, Dept. of Geology)- Chairman
2. Dean of Students
3. Antara Ray (Assistant Professor, Dept. of Sociology)
4. Aparajita Rao- External Legal Person- Advisor
5. Mery Biswas (Assistant Professor, Dept. of Geography)- Member Secretary

Registrar

Handwritten initials

Copy to:

1. Office of the Honourable Vice-chancellor-to bring her kind notice as it refers to her valued direction.
2. Office of the Registrar.
3. Finance Officer.

Director
Internal Quality Assurance Cell (IQAC)
Presidency University
Kolkata - 700073

Dean of Students
Presidency University
Kolkata-700073



COUNTER SIGNED BY

Registrar
Presidency University
Kolkata - 700 073

Action Taken Report of Universities/ Institutions to Prevent Caste Based Discrimination (2017-18)

Name of the University - Presidency University

Category	#(A) Information of the University						#(B) Consolidated Information of the colleges			
	Website address for lodging complaints of caste based discrimination by SC/ST/OBC Students/Teachers/Non Teaching Staff *	Number of complaints received during the year 2017-18	Out of the total complaints received, number of complaints settled	Whether any suicidal type of action reported in the complaint (Number)	Action taken in case incident comes to the notice of the authorities against official/faculty	Whether the University has the Affiliated/Attached Colleges (Yes/No)	Mode of Solving the Colleges problem	Number of complaints received and solved during the year 2017-18	Whether any suicidal type of action reported in the complaint (Number)	
SC	1. For Students : http://www.presuniiv.ac.in/web/eoc.php 2. For Teachers/Non Teaching Staff : http://www.presuniiv.ac.in/web/preventioncas te.php	1	1	Nil	1	NA				
ST		Nil	Nil	Nil	Nil	NA				
OBC		NIL	NIL	No	NIL					

#Note : University is requested to compile the consolidated information of the colleges also.

* If Website is not maintained, give the reason


 Dean of Students
 Presidency University
 Kolkata-700073



 Registrar
 Presidency University
 Kolkata-700073



 Registrar
 Presidency University
 Kolkata

Action Taken Report of Universities/Institutions to prevent caste based discrimination 2018-19

Name of the University/Institution: **Presidency University, Kolkata**

Sl. No.	Item	Action Taken		
		SC	ST	OBC
1	Whether the University/Institution has constituted any Committee to look into the complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff, give details thereof.	Yes	Yes	Yes
2	Whether the University/Institution has developed a page on its website for lodging complaints of caste based discrimination by SC/ST/OBC students. Give URL and details thereof.	Yes http://presuniiv.ac.in/webksec.php		
3	Whether the University/Institution is maintaining the Complaint Register and the mode of action taken on the complaint of caste based discrimination.	Yes	Yes	Yes
	(i) Number complaints received during the last one year.	No	No	No
	(ii) Out of the total complaints received number of complaints settled/solved.	NA	NA	NA
	(iii) Whether any suicidal type of action reported in the complaints (number).	NA	NA	NA
	(iv) Action taken in case incident comes to the notice of the authority against official/faculty.	NA	NA	NA
4	Whether the University/Institution has any Cell to look into the complaints of discrimination against SC/ST/OBC received from the affiliated /constituent college.	NA		
	(i) Mode of solving the College problems			
	(ii) Number of complaints received and solved			
	(iii) Type of instructions issued to the College against caste discrimination			


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 Registrar
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Action Taken Report of Universities/Institutions to prevent caste based discrimination (2019-20)

Name of the University/Institution: Presidency University, Kolkata

Sl. No.	Item	Action Taken		
		SC	ST	OBC
1	Whether the University/Institution has constituted any Committee to look into the complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff, give details thereof.	Yes	Yes	Yes
2	Whether the University/Institution has developed a page on its website for lodging complaints of caste based discrimination by SC/ST/OBC students. Give URL and details thereof.	Yes	https://presuniiv.ac.in/web/eoc.php	
3	Whether the University/Institution is maintaining the Complaint Register and the mode of action taken on the complaint of caste based discrimination.	Yes	Yes	Yes
	(i) Number complaints received during the last one year.	No	No	No
	(ii) Out of the total complaints received number of complaints settled/solved.	NA	NA	NA
	(iii) Whether any suicidal type of action reported in the complaints (number).	NA	NA	NA
	(iv) Action taken in case incident comes to the notice of the authority against Official /faculty.	NA	NA	NA
4	Whether the University/Institution has any Cell to look into the complaints of discrimination against SC/ST/OBC received from the affiliated /constituent college.	NA		
	(i) Mode of solving the College problems	NA		
	(ii) Number of complaints received and solved	NA		
	(iii) Type of instructions issued to the College against caste discrimination	NA		


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Action Taken Report of Universities/Institutions to prevent caste based discrimination (2020-21)

Name of the University/Institution: Presidency University, Kolkata

Sl. No.	Item	Action Taken		
		SC	ST	OBC
1	Whether the University/Institution has constituted any Committee to look into the complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff, give details thereof.	Yes	Yes	Yes
2	Whether the University/Institution has developed a page on its website for lodging complaints of caste based discrimination by SC/ST/OBC students. Give URL and details thereof.	Yes	https://presuniv.ac.in/web/eoc.php	
3	Whether the University/Institution is maintaining the Complaint Register and the mode of action taken on the complaint of caste based discrimination.	Yes	Yes	Yes
	(i) Number complaints received during the last one year.	No	No	No
	(ii) Out of the total complaints received number of complaints settled/solved.	NA	NA	NA
	(iii) Whether any suicidal type of action reported in the complaints (number).	NA	NA	NA
	(iv) Action taken in case incident comes to the notice of the authority against Official /faculty.	NA	NA	NA
4	Whether the University/Institution has any Cell to look into the complaints of discrimination against SC/ST/OBC received from the affiliated /constituent college.	NA		
(i) Mode of solving the College problems				
(ii) Number of complaints received and solved				
	(iii) Type of instructions issued to the College against caste discrimination	NA		


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Action Taken Report of Universities/Institutions to prevent caste based discrimination (2021-22)

Name of the University/Institution: Presidency University, Kolkata

Sl. No.	Item	Action Taken		
		SC	ST	OBC
1	Whether the University/Institution has constituted any Committee to look into the complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff, give details thereof.	Yes	Yes	Yes
2	Whether the University/Institution has developed a page on its website for lodging complaints of caste based discrimination by SC/ST/OBC students. Give URL and details thereof.	Yes	https://presuniiv.ac.in/web/eoc.php	
3	Whether the University/Institution is maintaining the Complaint Register and the mode of action taken on the complaint of caste based discrimination.	Yes	Yes	Yes
	(i) Number of complaints received during the last one year.	No	No	No
	(ii) Out of the total complaints received number of complaints settled/solved.	NA	NA	NA
	(iii) Whether any suicidal type of action reported in the complaints (number).	NA	NA	NA
	(iv) Action taken in case incident comes to the notice of the authority against Official /faculty.	NA	NA	NA
4	Whether the University/Institution has any Cell to look into the complaints of discrimination against SC/ST/OBC received from the affiliated /constituent college.	NA		
(i) Mode of solving the College problems				
(ii) Number of complaints received and solved				
	(iii) Type of instructions issued to the College against caste discrimination	NA		


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Action Taken Report of Universities/Institutions to prevent caste based discrimination (2022-23)

Name of the University/Institution: Presidency University, Kolkata

Sl. No.	Item	Action Taken		
		SC	ST	OBC
1	Whether the University/Institution has constituted any Committee to look into the complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff, give details thereof.	Yes	Yes	Yes
2	Whether the University/Institution has developed a page on its website for lodging complaints of caste based discrimination by SC/ST/OBC students. Give URL and details thereof.	Yes	https://presuniv.ac.in/web/eoc.php	
3	Whether the University/Institution is maintaining the Complaint Register and the mode of action taken on the complaint of caste based discrimination.	Yes	Yes	Yes
	(i) Number of complaints received during the last one year.	No	No	No
	(ii) Out of the total complaints received number of complaints settled/solved.	NA	NA	NA
	(iii) Whether any suicidal type of action reported in the complaints (number).	NA	NA	NA
	(iv) Action taken in case incident comes to the notice of the authority against Official /faculty.	NA	NA	NA
4	Whether the University/Institution has any Cell to look into the complaints of discrimination against SC/ST/OBC received from the affiliated /constituent college.	NA		
(i) Mode of solving the College problems				
(ii) Number of complaints received and solved				
	(iii) Type of instructions issued to the College against caste discrimination	NA		


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PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855-2010)

NO-PU/Admin-11(A)/04-19

08 APR 2019

Undersigned is directed to inform all concerned that a Grievance Redressal Cell has been constituted by the Hon'ble Vice-Chancellor to deal with the issues of students' grievances. The members of the committee are as following:

Grievance Redressal Cell

1. Dr. Arunkumar Maiti, Dean of Students- Nodal Person and Chairman
2. Mr. Kaustav kanti Nandi, Development Officer- Convener
3. Dr. Tapan Saha, Department of Mathematics
4. Dr. Garima Dhabhai, Department of Political Science
5. Dr. Niloshree Bhattacharya, Department of Sociology
6. Mr. Sanjoy Kundu, Junior Assistant

The same committee will also look after the grievances of teachers and staff, if any.

The committee will start functioning with immediate effect.

Registrar

Copy to

1. Hon'ble Vice-Chancellor-to bring it to her kind notice
2. Dean of Students- Nodal Person and Chairman
3. All HODs
4. Mr. Kaustav kanti Nandi - Convener
5. Dr. Tapan Saha
6. Dr. Garima Dhabhai
7. Dr. Niloshree Bhattacharya
8. Mr. Sanjoy Kundu
9. Office file

Director

Internal Quality Assurance Cell (IQAC)
Presidency University
Kolkata - 700073



COUNTER SIGNED BY

Registrar

Presidency University

Kolkata - 700 073

Dean of Students
Presidency University
Kolkata-700073

Case of Brijesh Prasad vs Department of Hindi & Faculty Council

Complainant: Brijesh Prasad, research scholar, Department of Hindi, Presidency University

Respondent: Department of Hindi and Faculty Council, Presidency University

Complaint: Disapproval of his Ph D admission due to non-submission of M Phil certificate in due time

Date of Complain: 04.05.2021

Date of Hearing: 04.06.2021 & 02.07.2021 (digital platform)

Members present in the meeting:


- Dr. Arunkumar Maiti, Chairperson
- Dr. Tapan Saha, member
- Dr. Garima Dhabai, member
- Mr. Kaustav Kanti Nandi, Convener
- Prof. Pradip Basu, invitee
- Dr. Arunasish Acharya, invitee
- Dr. Anindya Gangopadhyay, invitee
- Dr. Rishi Bhusan Choubay, invitee
- Sri Brijesh Prasad

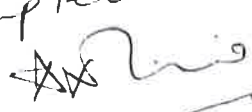
Proceedings:


1. The complainant enrolled in M Phil program at the Central University of Gujrat in July 2018 and enrolled in Ph D program at Presidency University in January 2020.
2. He enrolled in two programs M Phil and Ph D simultaneously. He did not attend the coursework at Presidency University which is prerequisite for candidates who enrol in Ph D program without M Phil degree.
3. He submitted his M Phil certificate (dated 23 February 2021) to the grievance cell on 3 May 2021 through email nearly 16 months after he enrolled in Ph D program.

After careful consideration of all depositions and documents submitted by both parties following are the recommendations

1. Ph D admission (January 2020) of Brijesh Prasad may be cancelled
2. The candidature of Brijesh Prasad in the next Ph D admission cycle may be considered, if applies
3. Pending tuition fees of Brijesh Prasad, if any, may be waived till date considering his financial condition during this covid pandemic situation


Chairperson
Grievance Redressal Cell
Presidency University
02/07/2021

TO implement



Convener
Grievance Redressal Cell
Presidency University
02/07/2021
Development Officer
Presidency University
Kolkata-700073


Dean of Students
Presidency University
Kolkata-700073



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Hindoo College (1817-1855), Presidency College (1855-2010)

NO-PU/Admin-11(A)/04-19

08 APR 2019

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Grievance Redressal Cell

1. Dr. Arunkumar Maiti, Dean of Students- Nodal Person and Chairman
2. Mr. Kaustav kanti Nandi, Development Officer- Convener
3. Dr. Tapan Saha, Department of Mathematics
4. Dr. Garima Dhabhai, Department of Political Science
5. Dr. Niloshree Bhattacharya, Department of Sociology
6. Mr. Sanjoy Kundu, Junior Assistant

The same committee will also look after the grievances of teachers and staff, if any.
The committee will start functioning with immediate effect.


Registrar

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3. All HODs
4. Mr. Kaustav kanti Nandi - Convener
5. Dr. Tapan Saha
6. Dr. Garima Dhabhai
7. Dr. Niloshree Bhattacharya
8. Mr. Sanjoy Kundu
9. Office file



Director

Internal Quality Assurance Cell (IQAC)
Presidency University
Kolkata - 700073



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Registrar

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Dean of Students
Presidency University
Kolkata-700073

Case of Dr. Suchetana Chatterjee vs Prof. Mukdish Acharyya

Minutes of the online meeting of the Grievance Redressal Cell held on 16.10.2020 in respect of the complaint of Dr. Suchetana Chatterjee: Asst.Prof. Dept. of Physics/P.U against Dr. Mukdish Acharyya : Professor & Head/ Dept. of Physics/P.U

Complaint: Withheld of Ph.D. Coursework result of Ms. Abhinanda Chakraborty (research scholar of Dr. Suchetana Chatterjee)

Members present during the online meeting

Dr. Arunkumar Maiti: Chairperson / Grievance Redressal Cell ,P.U

Dr.Tapan Saha : Member / Grievance Redressal Cell ,P.U

Dr.Niloshree Bhattacharya : Member / Grievance Redressal Cell ,P.U

Dr. Garima Dhabhai : Member / Grievance Redressal Cell ,P.U

Mr. Sanjoy Kindu : Member / Grievance Redressal Cell ,P.U

Mr. Kaustav Kanti Nandi : Convener / Grievance Redressal Cell ,P.U

1. The complainant –Dr. Suchetana Chatterjee and the respondent Prof. Mukdish Acharyya (both present in the meeting as per the advice of the Committee) were asked to relate their individual standpoint separately before the Committee members in respect of the complaint.
2. Dr. Suchetana Chatterjee related in details regarding non-acceptance of mode of evaluation of PHYSC4 sessional paper pertaining to Ph.D course work of her scholar Ms. Avinanda Chakraborty and subsequent withheld of the result. She narrated in details about her concern and botheration regarding non-cooperation on the part of Prof. Mukdish Acharya to resolve the issue pertaining to the coursework of her scholar.
3. Prof. Mukdish Acharya also narrated his views regarding the complaint raised by Dr. Chatterjee and shared different communications he had with Dr. Chatterjee in respect of the issue under considerations. He shared some slides comprising of the email communications and other letters addressed to COE, Dr. Suchetana Chatterjee and other concerned faculty members of the Department of Physics relating the issue of Ph.D coursework of Ms. Avinanda Chakraborty.
4. The Committee members sought clarification as and when required in respect of certain points during the deliberation by the complainant and the respondent separately.
5. Few more documents were sought from both the complainant and respondent by the Committee members and requested to mail these documents to the designated email of the Grievance Redressal Cell.
6. The meeting concluded with a note a thanks to all the committee members present.



Development Officer
Presidency University
Kolkata-700073



Dean of Students
Presidency University
Kolkata-700073

Case of Dr. Suchetana Chatterjee vs Prof. Mukdish Acharyya

Complainant: Dr Suchetana Chatterjee: Assistant Professor/Dept. of Physics/P.U

Respondent: Dr. Mukdish Acharyya: Professor & Head/ Dept. of Physics/P.U

Complain: Withheld of Ph D coursework result of Ms. Abhinanda Chakraborty (research scholar Suchetana Chatterjee)

Date of hearing (both complainant and respondent): 16 October 2020 (digital platform)

All members of the Grievance Redressal Cell were present during the hearing. After serious and careful consideration of all related documents submitted by both parties, following are the recommendations

1. Class mentorship and Departmental Students' Feedback Committee may be initiated for student benefit. Such other committees that meet need of the students may be constructed by department as deemed fit.
2. Regarding Ph.D coursework examination and submission of marks of Ms Abhinanda Chakraborty recommendation of the Physics Ph D Committee held on 16 September 2020 may be followed.

Chairperson
Grievance Redressal Cell
Presidency University
04/11/2020

R. K. Daudy
Convener
Grievance Redressal Cell
Presidency University

R. K. Daudy
Development Officer
Presidency University
Kolkata-700073

Dean of Students
Presidency University
Kolkata-700073



PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855-2010)

NO - PU/Admin - 19/11-19

Date: 20/11/2019

Undersigned is directed to inform all concerned that an Internal Complaints Committee has been constituted by the Hon'ble Vice-Chancellor to deal with issues of gender based violence as per the UGC Regulations. The members of the committee are as following:

Internal Complaints Committee (ICC)

1. Prof. Mousumi Poddar Sarkar, Department of Life Sciences, Presiding Officer
2. Dr. Niloshree Bhattacharya, Department of Sociology, member
3. Dr. Garima Dhabhai, Department of Political Science, member
4. Dr. Srimati Biswas, (Psychological Counsellor), external member
5. Mr. Sanjoy Kundu, non-teaching staff, member
6. Mrs. Rita Das, non-teaching staff, member
7. Ms. Suchetana Bandopadhyay (undergraduate student representative), member
8. Ms. Sharon Lepcha (postgraduate student representative), member
9. Ms. Sayendri Panchadhyayi (research scholar), member

The committee will start functioning with immediate effect.


Registrar

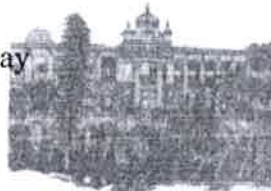
Copy to

1. Hon'ble Vice-Chancellor-to bring it to her kind notice
2. Dean of Students,
3. All HODs
4. Prof. Mousumi Poddar Sarkar
5. Dr. Niloshree Bhattacharya
6. Dr. Garima Dhabhai
7. Dr. Srimati Biswas
8. Mr. Sanjoy Kundu
9. Mrs. Rita Das
10. Ms. Suchetana Bandopadhyay
11. Ms. Sharon Lepcha
12. Ms. Sayendri Panchadhyayi
13. Office file


Dean of Students
Presidency University
Kolkata-700073

COUNTER SIGNED BY


Registrar
Presidency University
Kolkata - 700 073




Director
Internal Quality Assurance Cell (IQAC)
Presidency University
Kolkata - 700073



PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855-2010)

NO - PU / Admin - 53 / 05 - 22

Date: 25 / 05 / 2022

Undersigned is directed to inform all concerned that an Internal Complaints Committee has been constituted by the Hon'ble Vice-Chancellor to deal with issues of gender based violence as per the UGC Regulations. The members of the committee are as following:

Internal Complaints Committee (ICC)

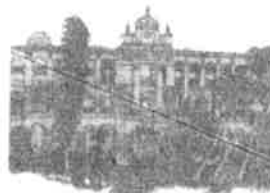
1. Prof. Mausumi Sikdar (Nee Bhakta), Department of Life Sciences, Presiding Officer
2. Dr. Niloshree Bhattacharya, Department of Sociology, member
3. Dr. Garima Dhabhai, Department of Political Science, member
4. Dr. Srimati Biswas, (Psychological Counsellor), external member
5. Mr. Sanjoy Kundu, non-teaching staff, member
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8. Ms. Sayendri Panchadhyayi (research scholar), member

The committee will start functioning with immediate effect.

Registrar

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9. Mrs. Rita Das
10. Ms. Suchetana Bandopadhyay
11. Ms. Sayendri Panchadhyayi
12. Office file



Reference: DOP&T O.M. No.11013/2/2014-Estt.A. 111 dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period : 1st April 2019 to 31st March 2020

Name of the University Presidency University

Sl.No.		Number of cases*
1.	Number of complaints of sexual harassment received in the year	03 (Three).
2.	Number of complaints disposed off during the year	03 (Three).
3.	Number of cases pending for more than 90 days	Nil
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil
5.	Nature of action	As per the recommendation of the Committee.

Note :

Information is to be provided in consolidated form in respect of University as a whole (including affiliated / constituent colleges).

for
Presiding officer,
Presidency University
06/20/19





PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855-2010)

NO - PU/Admin - 19/11-19

Date: 20/11/2019

Undersigned is directed to inform all concerned that an Internal Complaints Committee has been constituted by the Hon'ble Vice-Chancellor to deal with issues of gender based violence as per the UGC Regulations. The members of the committee are as following:

Internal Complaints Committee (ICC)

1. Prof. Mousumi Poddar Sarkar, Department of Life Sciences, Presiding Officer
2. Dr. Niloshree Bhattacharya, Department of Sociology, member
3. Dr. Garima Dhabhai, Department of Political Science, member
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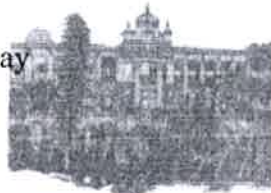

Dean of Students
Presidency University
Kolkata-700073



Director
Internal Quality Assurance Cell (IQAC)
Presidency University
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PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855-2010)

NO - PU / Admin - 53 / 05 - 22

Date: 25 / 05 / 2022

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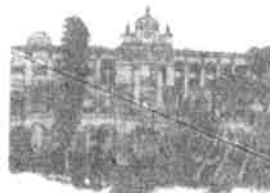
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Reference: DOP&T O.M. No.11013/2/2014-Estt.A. 111 dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period : 1st April 2020 to 31st March 2021

Name of the University Presidency University

Sl.No.		Number of cases*
1.	Number of complaints of sexual harassment received in the year	01 (one).
2.	Number of complaints disposed off during the year	NA.
3.	Number of cases pending for more than 90 days	Nil
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil.
5.	Nature of action	The Complaint did not come under the jurisdiction of the Committee. (beyond time limit) and hence dismissed.

Note :

Information is to be provided in consolidated form in respect of University as a whole (including affiliated / constituent colleges).

16/07/21
for Presiding Officer, ICC
Presidency University





PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855-2010)

No- PU/Admin-70/10-16

Notification

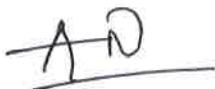
Date: 24/10/2016

Undersigned is directed by competent authority to inform all concerned regarding the reconstruction of the Presidency University Committee Against Sexual Harassment (PUCASH) with the following members :

1. Dr. Mousumi Dutta, Professor & HOD , Economics
2. Dr. Muktesh Acharyya, Professor, Physics.
3. Dr. Suhrita Saha, Associate Professor & HOD, Sociology
4. Dr. Priya Mukherjee, Assistant Professor , Department of Life Science
5. Dr. Sukanya Sarbadhikary , Assistant Professor , Department of Sociology
6. Dr. Abdus Samad Gayen, Associate Professor, department of Political Science.
7. Dr. Ratna Koley, Assistant Professor, Physics Department
8. Dr. Ruchira Goswami (external member), Department of Sociology, NUIS
9. Sancharee Dutta, (Student representative, nominated by the Vice Chancellor
10. Dr. Arunkumar Maiti, Dean of Student, Member Secretary

The committee is to function with immediate effect. The committee may also invite any official of the University, if required.

Keeping the composition of the committee intact, this is issued as corrigendum to earlier notification in this regard to rectify the inadvertent clerical mistake.



Director

Internal Quality Assurance Cell (IQAC)
Presidency University
Kolkata-700073



COUNTER SIGNED BY


Registrar

Presidency University
Kolkata - 700 073



Registrar


Dean of Students
Presidency University
Kolkata-700073

Reference: DOP&T O.M. No.11013/2/2014-Estt.A.111 dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period: 1st April, 2018 to 31st March, 2019

Name of the University Presidency University

Sl.No.		Number of cases*
1.	Number of complaints of sexual harassment received in the year	01
2.	Number of complaints disposed off during the year	01
3.	Number of cases pending for more the 90 days	Nil
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year	05 (Organized by students)
5.	Nature of action	NA

Note:

- Information is to be provided in consolidated form in respect of University as a whole (including affiliated/constituent colleges).



Mousumi Saha
9.12.19

Professor & Head
Economics Department
Presidency University
Kolkata

A. Saha
Dean of Students
Presidency University
Kolkata-700073



PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855-2010)

NO-PU/Admin-11(A)/04-19

08 APR 2019

Undersigned is directed to inform all concerned that a Grievance Redressal Cell has been constituted by the Hon'ble Vice-Chancellor to deal with the issues of students' grievances. The members of the committee are as following:

Grievance Redressal Cell

1. Dr. Arunkumar Maiti, Dean of Students- Nodal Person and Chairman
2. Mr. Kaustav kanti Nandi, Development Officer- Convener
3. Dr. Tapan Saha, Department of Mathematics
4. Dr. Garima Dhabhai, Department of Political Science
5. Dr. Niloshree Bhattacharya, Department of Sociology
6. Mr. Sanjoy Kundu, Junior Assistant

The same committee will also look after the grievances of teachers and staff, if any.
The committee will start functioning with immediate effect.

Registrar

Copy to

1. Hon'ble Vice-Chancellor-to bring it to her kind notice
2. Dean of Students- Nodal Person and Chairman
3. All HODs
4. Mr. Kaustav kanti Nandi - Convener
5. Dr. Tapan Saha
6. Dr. Garima Dhabhai
7. Dr. Niloshree Bhattacharya
8. Mr. Sanjoy Kundu
9. Office file

Director

Internal Quality Assurance Cell (IQAC)
Presidency University
Kolkata - 700073



COUNTER SIGNED BY

Registrar

Presidency University
Kolkata - 700 073

Dean of Students
Presidency University
Kolkata-700073

Case of Mrinmoy Chakraborty vs Rabindranath Gayen

Complainant: Dr. Rabindranath Gayen, Assistant Professor, Department of Physics, Presidency University

Respondent: Mrinmoy Chakraborty, Research Scholar, Department of Physics

Complaint: Uethical behaviour and gross violation of rules and regulations by Mrinmoy Chakraborty and thus termination of his fellowship and research activity in the laboratory, department of Physics

Date of complain: 13.04.2021

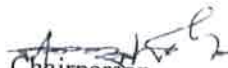
Date of hearing: 23.08.2021 & 27.08.2021 (digital platform)

Members present in the meeting:

- Dr. Arunkumar Maiti, Chairperson
- Dr. Tapan Saha, member
- Dr. Niloshree Bhattacharya, member
- Mr. Sanjoy Kundu, member
- Mr. Kaustav Kanti Nandi, Convener
- Prof. Sankar Bose, invitee
- Prof. Arunava Chakraborty, invitee
- Dr. Arunasish Acharya, invitee

After the hearings of both respondent and complainant and discussion with the professors of the department on 23 and 27 August 2021 and also after the positive report of the Psychological Counsellor of the university and undertaking of the respondent, the committee made recommendations as following.

1. Fellowship of Mrinmoy Chakraborty to be continued with all arrears immediately.
2. Dr. Gayen will allow Mrinmoy Chakraborty to continue his research work in the department with immediate effect.


Chairperson

Grievance Redressal Cell

Presidency University

01/11/2021


Convener

Grievance Redressal Cell

Presidency University


Development Officer
Presidency University
Kolkata-700073

APPROVED


Dean of Students
Presidency University
Kolkata-700073

Hon'ble Vice-Chancellor

Placed before the Vice-Chancellor for
their necessary direction, please.

Case of Mrinmoy Chakraborty vs Rabindranath Gayen

Complainant: Dr. Rabindranath Gayen, Assistant Professor, Department of Physics, Presidency University

Respondent: Mrinmoy Chakraborty, Research Scholar, Department of Physics

Complaint: Uethical behaviour and gross violation of rules and regulations by Mrinmoy Chakraborty

Date of Complain: 13.04.2021

Date of Hearing: 23.08.2021 & 27.08.2021 (digital platform)

Members present in the meeting: Dr. Arunkumar Maiti, Chairperson

Dr. Tapan Saha, member

Dr. Niloshree Bhattacharya, member

Mr. Sanjoy Kundu, member

Mr. Kaustav Kanti Nandi, Convener

Prof. Sankar Bose, invitee

Prof. Arunava Chakraborty, invitee

Dr. Arunasish Acharya, invitee

Dr. Gayen informed Prof. Arunava Chkaraborty, Head, Department of Physics on 8 March 2021 about the unruly and unethical behaviour of Mrinmoy Chakraborty and requested him to take necessary steps against Mrinmoy.

Dr. Gayen also lodged a complaint with the Registrar on 13 April 2021 about the unethical activity of Mrinmoy and before disposal of his complaint at the institute level he communicated to the UGC on 1 June 2021 that he has stopped his association as supervisor to Mrinmoy from March 2021.

Mrinmoy Chakraborty has been debarred from doing his research work in the laboratory and his fellowship has been sopped from March 2021.

The committee also requested to Prof. Arabinda Nayak, Prof. Muktish Acharya and Prof. Barun Roychowdhury to share their views on the issue on 27 August 2021.

After the hearings on 23 and 27 August, the committee received some additional information on this issue and it is of the opinion that the hearing to be continued. The committee made interim recommendations as following.

1. Fellowship of Mrinmoy Chakraborty to be continued with all arrears immediately.

K. K. Daud

Development Officer
Presidency University
Kolkata-700073

[Signature]
Dean of Students
Presidency University
Kolkata-700073

2. Mrinmoy Chakraborty needs behavioural counselling, the Dean of Students will contact the Counsellor of the university in this regard. After counselling of two weeks, the committee will make an arrangement in the campus; Dr. Gayen and Mrinmoy will directly interact with each other to resolve their differences, if possible. After this interaction the committee will again start the hearing to conclude its final recommendation.


Chairperson

06/09/21

Grievance Redressal Cell
Presidency University


Convener

06/09/21

Grievance Redressal Cell
Presidency University


Development Officer
Presidency University
Kolkata-700073


Dean of Students
Presidency University
Kolkata-700073



PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855-2010)

NO - PU/Admin - 19/11-19

Date: 20/11/2019

Undersigned is directed to inform all concerned that an Internal Complaints Committee has been constituted by the Hon'ble Vice-Chancellor to deal with issues of gender based violence as per the UGC Regulations. The members of the committee are as following:

Internal Complaints Committee (ICC)

1. Prof. Mousumi Poddar Sarkar, Department of Life Sciences, Presiding Officer
2. Dr. Niloshree Bhattacharya, Department of Sociology, member
3. Dr. Garima Dhabhai, Department of Political Science, member
4. Dr. Srimati Biswas, (Psychological Counsellor), external member
5. Mr. Sanjoy Kundu, non-teaching staff, member
6. Mrs. Rita Das, non-teaching staff, member
7. Ms. Suchetana Bandopadhyay (undergraduate student representative), member
8. Ms. Sharon Lepcha (postgraduate student representative), member
9. Ms. Sayendri Panchadhyayi (research scholar), member

The committee will start functioning with immediate effect.


Registrar

Copy to

1. Hon'ble Vice-Chancellor-to bring it to her kind notice
2. Dean of Students,
3. All HODs
4. Prof. Mousumi Poddar Sarkar
5. Dr. Niloshree Bhattacharya
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13. Office file

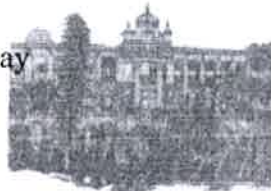

Dean of Students
Presidency University
Kolkata-700073



Director
Internal Quality Assurance Cell (IQAC)
Presidency University
Kolkata - 700073

COUNTER SIGNED BY


Registrar
Presidency University
Kolkata - 700 073





PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855-2010)

NO - PU / Admin - 53 / 05 - 22

Date: 25 / 05 / 2022

Undersigned is directed to inform all concerned that an Internal Complaints Committee has been constituted by the Hon'ble Vice-Chancellor to deal with issues of gender based violence as per the UGC Regulations. The members of the committee are as following:

Internal Complaints Committee (ICC)

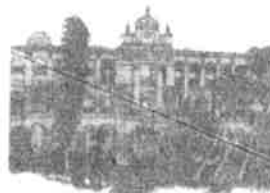
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The committee will start functioning with immediate effect.

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11. Ms. Sayendri Panchadhyayi
12. Office file



Reference: DOP&T O.M. No.11013/2/2014-Estt.A. 111 dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period : 1st April 2019 to 31st March 2020

Name of the University Presidency University

Sl.No.		Number of cases*
1.	Number of complaints of sexual harassment received in the year	03 (Three).
2.	Number of complaints disposed off during the year	03 (Three).
3.	Number of cases pending for more than 90 days	Nil
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil
5.	Nature of action	As per the recommendation of the Committee.

Note :

Information is to be provided in consolidated form in respect of University as a whole (including affiliated / constituent colleges).

for
Presiding officer,
Presidency University
06/20/19





PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855-2010)

NO - PU/Admin - 19/11-19

Date: 20/11/2019

Undersigned is directed to inform all concerned that an Internal Complaints Committee has been constituted by the Hon'ble Vice-Chancellor to deal with issues of gender based violence as per the UGC Regulations. The members of the committee are as following:

Internal Complaints Committee (ICC)

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The committee will start functioning with immediate effect.


Registrar

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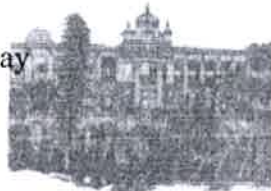

Dean of Students
Presidency University
Kolkata-700073



Director
Internal Quality Assurance Cell (IQAC)
Presidency University
Kolkata - 700073

COUNTER SIGNED BY


Registrar
Presidency University
Kolkata - 700 073





PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855-2010)

NO - PU / Admin - 53 / 05 - 22

Date: 25 / 05 / 2022

Undersigned is directed to inform all concerned that an Internal Complaints Committee has been constituted by the Hon'ble Vice-Chancellor to deal with issues of gender based violence as per the UGC Regulations. The members of the committee are as following:

Internal Complaints Committee (ICC)

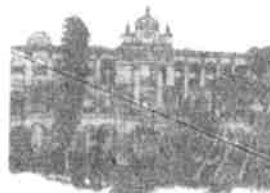
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The committee will start functioning with immediate effect.

Registrar

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12. Office file



Reference: DOP&T O.M. No.11013/2/2014-Estt.A. 111 dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period : 1st April 2019 to 31st March 2020

Name of the University Presidency University

Sl.No.		Number of cases*
1.	Number of complaints of sexual harassment received in the year	03 (Three).
2.	Number of complaints disposed off during the year	03 (Three).
3.	Number of cases pending for more than 90 days	Nil
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil
5.	Nature of action	As per the recommendation of the Committee.

Note :

Information is to be provided in consolidated form in respect of University as a whole (including affiliated / constituent colleges).

for
Presiding officer,
Presidency University
06/20/19





PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855-2010)

NO - PU/Admin - 19/11-19

Date: 20/11/2019

Undersigned is directed to inform all concerned that an Internal Complaints Committee has been constituted by the Hon'ble Vice-Chancellor to deal with issues of gender based violence as per the UGC Regulations. The members of the committee are as following:

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The committee will start functioning with immediate effect.


Registrar

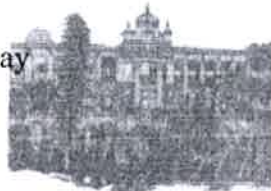
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13. Office file


Dean of Students
Presidency University
Kolkata-700073

COUNTER SIGNED BY


Registrar
Presidency University
Kolkata - 700 073




Director
Internal Quality Assurance Cell (IQAC)
Presidency University
Kolkata - 700073



PRESIDENCY UNIVERSITY
KOLKATA

Presidency University

Hindoo College (1817-1855), Presidency College (1855-2010)

NO - PU / Admin - 53 / 05 - 22

Date: 25 / 05 / 2022

Undersigned is directed to inform all concerned that an Internal Complaints Committee has been constituted by the Hon'ble Vice-Chancellor to deal with issues of gender based violence as per the UGC Regulations. The members of the committee are as following:

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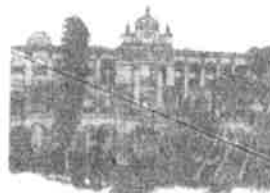
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8. Ms. Sayendri Panchadhyayi (research scholar), member

The committee will start functioning with immediate effect.

Registrar

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12. Office file



Reference: DOP&T O.M. No.11013/2/2014-Estt.A. 111 dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period : 1st April 2022 to 31st March 2023

Name of the University: Presidency University, Kolkata

Sl. No.		Number of cases*
1.	Number of complaints of sexual harassment received in the year	01 (One)
2.	Number of complaints disposed off during the year	01 (One)
3.	Number of cases pending for more than 90 days	Nil
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil
5.	Nature of action	Recommendations of ICC sent to HEI on 22.10.2022 (Reference No.Ref No.: ICC/PU/2022/1, Dated 21st October, 2022), and the recommendations were conveyed to the respondent and complainant on 24.11.2022.

M. S. Khan

Presiding Officer,
ICC,
Presidency University.



Note :

Information is to be provided in consolidated form in respect of University as a whole (including affiliated / constituent colleges).